



Title: High School Ecology Intern

Status: Seasonal - 10-40 hours per week depending on intern's interest & availability

Pay: \$15 per hour

Location: Salmon, Idaho

Performance dates: 10 weeks in June-August 2025

Background: Salmon Valley Stewardship, founded in 2004, works to promote a sustainable economy and healthy working landscapes in the Salmon Valley Region of Central Idaho. SVS has cooperative agreements with the Salmon-Challis National Forest (SCNF) and Bureau of Land Management (BLM) to assist with landscape level restoration efforts through vegetation monitoring and revegetation of native plants. For the Forest Service, our crews work to monitor plant populations and collect native seed for restoration purposes. For the BLM, our crews will implement the Terrestrial Assessment, Inventory, and Monitoring (AIM) strategy, collecting standardized inventory and long-term vegetation data at upland rangeland sites. All these efforts work to promote higher biodiversity, support pollinators throughout the season, bolster wildlife habitat, and increase ecosystem resiliency to biological invasions and wildfire.

Position Summary: The high school intern's duties at Salmon Valley Stewardship will primarily focus on assisting our seasonal field crew with the following projects with the potential timelines:

- BLM AIM Upland Monitoring: May - June
- USFS Seedball & Seed Collection: mid-June to end of July
- USFS Riparian Range: July
- USFS Cheatgrass Inventory Surveys: August/September
- Other duties may include occasional trail work, milkweed and monarch site monitoring, or assisting with other SVS programming like outreach and education activities.

The intern will get to work with a variety of SVS program managers and seasonal staff, as well as agency partners. The intern will have a flexible work schedule depending on their availability, but we envision a 10-week internship from early June to early/mid-August.

Primary Responsibilities:

- Identify plants from sagebrush steppe, grasslands, and high desert ecosystems.
- Navigate to plots using handheld GPS receivers.
- Collect ecological data and map native plant populations and monitor phenology.
- Hike to remote plot locations in varied terrain while carrying a pack with field equipment.
- Perform safe working practices in a field work setting with variable weather conditions.
- Collaborate with SVS seasonal staff, permanent program managers, and agency partners.

Preferred Qualifications:

- Current high school student, 16 years or older
- Interested in science, biology, ecology, natural resources, botany, recreation, wildlife, education
- Good communicator
- Reliable and responsible
- Ability to hike in difficult terrain
- Excited to learn new skills!

How to Apply: Email resume and cover letter in **PDF** form describing your interest in the position, your desired hours per week, and your potential start date and availability for a 10-week internship. Please email this to maggieseaberg@salmonvalley.org. Include in email title: High School Intern – Your Name.

Applications will be reviewed on a rolling basis so apply early! More info: <http://www.salmonvalley.org/>